



# RIDGEWOOD BOARD OF EDUCATION

Meeting Minutes  
March 18, 2024

## I. CALL TO ORDER AND ROLL CALL

At 7:04 p.m. Ms. Brogan called the meeting to order with a roll call.

### Present:

Ms. Sheila Brogan, President  
Mr. Muhammad Mahmoud, Vice President  
Mr. Saurabh Dani  
Ms. Mary Micale  
Ms. HyunJu Kwak

### Also Present:

Dr. Mark Schwarz, Superintendent of Schools  
Mr. Richard Freedman, Interim Assistant Superintendent of Curriculum & Instruction  
Ms. Julie Kot, Business Administrator/Board Secretary  
Ms. Jaime Murphy, Director of Human Resources

Visitors: Approximately 20 community members were present in-person and/or virtually.

## II. FLAG SALUTE AND PLEDGE OF ALLEGIANCE

Ms. Brogan led those present in the Pledge of Allegiance.

## III. OPENING STATEMENT BY PRESIDING OFFICER

Ms. Brogan announced that pursuant to the requirements of the Open Public Meetings Act (OPMA), advance notice of this meeting had been given to The Star Ledger, The Record, and the Clerk of the Village of Ridgewood. In addition, notices were posted in the office of the Board Secretary and in all school buildings.

⇒ MOTION to add a public comment section after the budget presentation.

**MOTION** by: Mr. Dani      **SECOND** by: Ms. Kwak

### ROLL CALL

AYES: Mr. Dani, Ms. Kwak, Ms. Micale, Mr. Mahmoud, Ms. Brogan

NAYS: none

## IV. PRESENTATIONS

### A. Student Representative Performance

➤ Sean Choi, Ina-Kate Jeon, Minah Lee, Misha Thakur; Hawes Elementary School

- Students from Hawes Elementary School performed four classical pieces.

(View this portion of the [Ridgewood BOE Meeting 3/18/2024](#) starting at 00:20:13.)

**B. Retirement Recognition**

- Wendy Padykula, George Washington Middle School/Ridgewood High School
- This recognition was postponed until April 8, 2024.

**B. Student Representative Report**

- Sarah Bronstein, Ridgewood High School
- Ms. Bronstein provided an overview of activities taking place at Ridgewood High School including updates on athletics, performing arts, and club events.

(View this portion of the [Ridgewood BOE Meeting 3/18/2024](#) starting at 00:30:11.)

**V. COMMENTS FROM THE PUBLIC**

- There were no public comments.

**VI. PRESENTATIONS****A. Tentative 2024-2025 Budget Review**

- Dr. Mark Schwarz, Superintendent of Schools
- Julie Kot, Business Administrator/Board Secretary
- Dr. Schwarz and Ms. Kot presented the preliminary budget which reviewed the expenditures, revenues and tax levy for the 2024-2025 school year.

(View this portion of the [Ridgewood BOE Meeting 3/18/2024](#) starting at 00:36:22.)

**COMMENTS FROM THE PUBLIC**

- Laura McKenna, there is a downward demographic shift nationwide that is impacting the lower enrollment numbers. She likes the idea of having more tuition students enrolling in Ridgewood. The New York Times printed another article on learning loss due to COVID.

(View the full public comments of the [Ridgewood BOE Meeting 3/18/2024](#) starting at 00:01:45.)

**VII. SUPERINTENDENT REPORT**

- The next Superintendent Coffee will be held on April 25.
- ThoughtExchange on student dress code is live. The exchanges are a tool to submit thoughts on a topic and an opportunity to rate others' thoughts.

(View this portion of the [Ridgewood BOE Meeting 3/18/2024](#) starting at 01:50:13.)

**VIII. CONSENT ITEMS: REGULAR AND ROUTINE ISSUES****A. ATTENDANCE AT CONFERENCES**

The Ridgewood Board of Education, upon the recommendation of the Superintendent of Schools, approves Attendance at Conferences, as listed on [Attachment A](#).

**MOTION** by: Ms. Brogan

**SECOND** by: Ms. Kwak

**ROLL CALL**

AYES: Mr. Dani, Ms. Kwak, Ms. Micale, Mr. Mahmoud, Ms. Brogan

NAYS: none

**B. ADMINISTRATION**

**i. Approval: Receipt of Suspensions and Harassment, Intimidation, and Bullying (HIB) Reports**

The Ridgewood Board of Education, upon the recommendation of the Superintendent of Schools approves the recommendation of the findings of the suspensions and confidential HIB reports received since the last Board meeting.

**ii. Approval: Second Reading and Adoption of Revised/Abolished Policies and Regulations**

The Ridgewood Board of Education, upon the recommendation of the Superintendent of Schools, approves the second reading and adoption of new/revised/abolished policies as listed below:

Revised:

- [Policy 8500 Food Services](#)

Abolished:

- [Policy 8540 School Nutrition Program](#)
- [Policy 8550 Outstanding Food Service Charges](#)

**iii. Approval: 2025-2026 School Calendar**

The Ridgewood Board of Education, upon the recommendation of the Superintendent of Schools, approves the 2025-2026 school calendar as listed on [Attachment B](#).

**MOTION** by: Ms. Brogan

**SECOND** by: Mr. Mahmoud

**ROLL CALL**

AYES: Mr. Dani (*yes to all except abstain from B.i.*), Ms. Kwak, Ms. Micale, Mr. Mahmoud, Ms. Brogan

NAYS: none

- A discussion regarding the 2025-2026 School Calendar ensued.

(View this portion of the [Ridgewood BOE Meeting 3/18/2024](#) starting at 01:58:37.)

**C. CURRICULUM & INSTRUCTION**

**i. Approval: Field Trips**

The Ridgewood Board of Education, upon the recommendation of the Superintendent of Schools, approves field trips as listed on [Attachment C](#).

**ii. Approval: Professional Development Agreement with Natalie Wexler**

The Ridgewood Board of Education, upon the recommendation of the Superintendent of Schools, approves a professional development agreement with Natalie Wexler for one 60-minute presentation and Q&A on “Comprehension and Writing: Where Do They Fit Into the Science of Reading?” for K-5 teachers on October 14, 2024, at a cost of \$2,250.

The Board has received background information.

**iii. Approval: Elimination of one Ridgewood Elementary Development (RED) Preschool Disability (PSD) Program at the Glen School**

The Ridgewood Board of Education, upon the recommendation of the Superintendent of Schools, approves the elimination of one RED Preschool Program at the Glen School, effective September 2024.

- Dr. Schwarz explained resolution iii. Elimination of One Ridgewood Elementary Development Preschool Disability Program. This program is being replaced with an integrated program with the same level of service. It will contain general education and special education students and will provide a more diverse learning environment for all students.
- A resolution to add the new integrated program is not required to be approved on an agenda by the Department of Education since it is a general education program with inclusion. However, the district will memorialize the change with a resolution on the next agenda.

**MOTION** by: Ms. Brogan      **SECOND** by: Ms. Kwak

**ROLL CALL**

AYES: Mr. Dani (*yes to all except abstain from C.i.*), Ms. Kwak, Ms. Micale, Mr. Mahmoud, Ms. Brogan

NAYS: none

**D. HUMAN RESOURCES**

**i. Appointments**

The Ridgewood Board of Education, upon the recommendation of the Superintendent of Schools, approves the appointments listed below, subject to receipt of appropriate documentation and the New Jersey Department of Education (NJDOE) certificate, if required.

**i-a. 2023-2024 School Year - Field Placement**

Name	College/ University	Placement	Supervisor	Location	Effective Date
Howes, Kasandra	Brookdale College	Observation Elementary K-6/Special Education Elementary	Michelle Kiely (special education) Andi Parenta (elementary K-6)	Ridge	03/19/24
Wichard, Hannah	Ithaca College	Shadow Occupational Therapist II	Deirdre Azzopardi	Glen	04/2/24-06/21/24

**i-b. Infant/Toddler Development Center**

Name	Assignment	Location	Hours per day	Days per week	Hourly Rate	Effective Date	Account #
Dubovis, Alisa	Aide (High School)	IDTC	3	5	\$15.13	03/18/24-06/30/24	62-990-100-106-00-62-060-001
McCarren, Keira	Aide (High School)	IDTC	3	5	\$15.13	03/18/24-06/30/24	62-990-100-106-00-62-060-001

**i-c. Additional: Home Instructors, on an as needed basis, for the 2023-2024 School Year**

Name	Assignment	Location	Hourly Rate	Account #
Ballas, Alexander	World Language Spanish	RHS	\$59.36	11-150-100-101-00-24-024-001

**i-d. Revision: 2024 Spring Coaching Assignments, as listed on [Attachment D](#).**

**i-e. Volunteer Coaches for Spring Sports - RHS**

**Lacrosse Coaches**

- Rinaldi, Ava
- Heydt, Elizabeth

**i-f. Substitutes for the 2023-2024 School Year Teachers**

Connelly, Molly

Romeo, Senia\*

Strafaci, Denise

\$160 Daily Rate

\*Related to staff member

**ii. Change of Assignments for the 2023-2024 School Year**

The Ridgewood Board of Education, upon the recommendation of the Superintendent of Schools, approves the change of assignments for the 2023-2024 school year, as listed below.

Name	From FTE Assignment Location	From Salary/ Hourly Rate	To FTE Assignment Location	To Salary/ Hourly Rate	Effective Date	Account #
<b>Teachers</b>						
Aday, Douglas	1.0 FTE Special Education RHS	\$108,373 (\$102,927 + \$300 CP + \$5,146 ratio) Cl. MA+45, St.15	1.20 FTE Special Education RHS	\$128,958 (\$123,512 + \$300 CP + \$5,146 ratio) Cl. MA+45, St.15 (non-pensionable)	03/18/24-04/26/24	11-213-100-101-00-10-019-000

Doyle, Christine	Pre-K Inclusion Paraprofessional Glen	\$21,852	LOA Spec Ed Glen (non-tenure)	\$64,817 Cl. BA, St. 1	03/21/24- 06/30/24  revision	11-000-217-106-00-01-024-001
Mauceri, Vanessa	1.0 FTE 8th Grade English GWMS	\$119,007 (\$117,207 + \$300 CP + \$1,500 longevity) Cl. MA+45, St. 18	1.20 8th Grade English GWMS	\$142,448 (\$140,648 + \$300 CP + \$1,500 longevity) Cl. MA+45, St. 18 (non-pensionable)	04/02/24- 06/20/24	11-130-100-101-03-09-019-000
McKinnon, Evelyn	1.0 FTE 6th Grade Social Studies GWMS	\$109,067 (\$108,767 + \$300 CP) Cl. MA+30, St. 17	1.20 FTE 6th Grade Social Studies GWMS	\$130,820 (\$130,520 + \$300 CP) Cl. MA+30, St. 17 (non-pensionable)	04/02/24- 06/20/24	11-130-100-101-03-09-019-000
Ozaydin, Meaghan,	1.0 FTE 8th Grade English GWMS	\$119,007 (\$117,207 + \$300 CP + \$1,500 longevity) Cl. MA+45, St. 18	1.20 8th Grade English GWMS	\$142,448 (\$140,648 + \$300 CP + \$1,500 longevity) Cl. MA+45, St. 18 (non-pensionable)	04/02/24- 06/20/24	11-130-100-101-03-09-019-000
Porod, Leigh	1.0 FTE 6th Grade English GWMS	\$115,687 (\$113,887 + \$300 CP + \$1,500 longevity) Cl. MA+30, St. 18	1.20 6th Grade English GWMS	\$138,464 (\$136,664 + \$300 CP + \$1,500 longevity) Cl. MA+30, St. 18 (non-pensionable)	04/02/24- 06/20/24	11-120-100-101-09-03-019-000
Primavera, Michelle	1.0 FTE 6-8 Grade English GWMS	\$94,797 (\$94,497 + \$300 CP) Cl. MA+30, St. 13	1.20 FTE 6-8 Grade English GWMS	\$113,696 (\$113,396 + \$300 CP) Cl. MA+30, St. 13 (non-pensionable)	04/02/24- 06/20/24	11-130-100-101-03-09-019-000
<b>Paraprofessional</b>						
VanDer Eeze, Anniek	STEPSS Job Coach Oak Street	\$27.81 per hour	STEPSS Job Coach Oak Street	\$30,649	03/18/24- 06/30/24	11-212-100-106-00-12-024-001
Walsh, Evan	ABA Certified RHS	\$28,257	ABA Certified RHS	\$25.64 per hour	03/01/24- 05/05/24	

**iii. Resignations for the Purpose of Retirement**

The Ridgewood Board of Education, upon the recommendation of the Superintendent of Schools, approves the resignations for the purpose of retirement, listed below.

Name	Assignment	Location	Years of Service	Effective Date
<b>Teachers</b>				
Padykula, Wendy	Speech Language Specialist	GWMS/RHS	18	07/01/24
Syvret, Mark	Science	RHS	22	07/01/24

Secretary				
Bostler, Monica	Administrative Assistant to Principal	Willard	22	09/01/24

**iv. Resignations**

The Ridgewood Board of Education, upon the recommendation of the Superintendent of Schools, approves the resignations, as listed below.

Name	Assignment	Location	Effective Date
Teachers			
Araneo, Angela	Speech Language Specialist	Glen	05/06/24
Auer, Stephanie	Grade 5	Orchard	07/01/24
Brady, Katherine	Speech Language Specialist	Glen/Orchard	04/27/24 revision
Paraprofessional			
Connelly, Heather	ABA Non-Certified	Glen	03/08/24

**v. Leave of Absence**

The Ridgewood Board of Education, upon the recommendation of the Superintendent of Schools, approves the leave of absence, as listed below.

Name	Assignment	Location	Type of Leave	New/ Revision	Paid	Unpaid w/ Benefits	Unpaid w/out Benefits	Return to Work
Eidschun, Maura	Paraprofessional	Somerville	Medical	Revision	01/02/24-06/21/24	N/A	N/A	08/28/24
Nolan, Amy	ESL	RHS	Family	Revision	02/06/24-03/01/24	N/A	N/A	04/01/24
Teel, Rebecca	School Counselor	RHS	Medical/ Family	New	06/10/24-06/21/24	08/28/24-11/30/24	12/01/24-06/60/25	09/01/25

**vi. Supplemental Pay Beyond Contract**

The Ridgewood Board of Education, upon the recommendation of the Superintendent of Schools, approves the supplemental pay beyond contract, as listed below.

**vi-a. Chaperones for the 2023-2024 School Year**

Name	Trip/ Activity	Dates	# of Nights per person	# of hours/ Days per person	Hourly Daily Rate per person	Total not to exceed per person	Account #
Benjamin Franklin Middle School							
Spicer, Meltem	WSA 8th Grade Mixer	03/21/24	N/A	3	\$40.17	\$120.51	11-401-100-101-00-08-008-001

Ziobro, Christine <b>Nurse</b>	Music Festival at Great Adventure	06/07/24	N/A	1 day  6 hrs	\$200.00  \$26.66	\$200.00  \$159.96	11-401-100-101-00-08-008-001
<b>George Washington Middle School</b>							
Riley, Celeste	WSA 8th Grade Mixer	03/21/24	N/A	3	\$40.17	\$120.51	11-401-100-101-00-09-009-001
Gould, Alexandra Hamilton, Elizabeth Monahan, Timothy Neville, Ben Ozaydin, Meaghan Ponchak, James Porod, Jason Porod, Leigh Reinke, Michael Romano, Odalys Zilvetti, Suzanne	8th Grade Washington DC Trip	05/08/24-05/10/24	2	3	\$200	\$600	11-401-100-101-00-09-009-001
Szilva, Jennifer <b>Nurse</b>	8th Grade Washington DC Trip	05/08/24-05/10/24	2	3	\$200	\$400 (2 nights) and \$600 (3 days)	11-401-100-101-00-10-010-001
<b>Ridgewood High School</b>							
Ballas, Alexander Bernard-Mason, Amy Cuellar, Angelica Ojea, Christal Policelli, Amy Polk, Laura Yannone, Merredith	WSA 8th Grade Mixer	03/21/24	N/A	3	\$40.17	\$120.51	11-401-100-101-00-10-010-001

**vi-b. Additional Coverage for Special Education Vacancies**

Name	Assignment Location	Salary	Per Diem Increase Per Day	Effective Date	Account #
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Teacher					
Gorman, Brandi	Spec Ed LLD Hawes	\$92,117 Cl. MA, St. 14	\$92.12	09/05/23-06/30/24 revision	11-204-100-101-00-02-019-000

**Additional Coverage for Special Education at GWMS, as needed**

Name	Hourly Rate	Effective Date	Account #
Baron, Brittany	\$43.21	03/12/24-06/30/24	11-213-100-106-00-09-024-001
Funtsch, Kaitlyn	\$62.72	03/12/24-06/30/24	11-213-100-106-00-09-024-001
Romano, Odalys	\$79.34	03/12/24-06/30/24	11-213-100-106-00-09-024-001
Tozaj, Sasha	\$43.21	03/12/24-06/30/24	11-213-100-106-00-09-024-001
Courtney, Weiss-Chromeck	\$60.77	03/12/24-05/20/24	11-213-100-106-00-09-024-001

**vi-d. Additional Coverage for Instructional Support of Special Education Students at BFMS**

Name	Hourly Rate	# of Hours	Total	Account #
Kennedy, Jack	\$22.19	107	\$2,374.33	11-213-100-106-00-08-024-001
Miller, Danielle	\$26.41	107	\$2,825.87	11-213-100-106-00-08-024-001

**vi-e. AP Exam Administration/Administrative Duties**

Name	Hourly Rate	# of Hours	Total	Account #
Altomare, Jacquelyn	\$32.79	10	\$327.90	11-000-218-104-00-10-010-001
Salerno, Christine	\$67.61	10	\$676.10	11-000-218-104-00-10-010-001
Watson, Andrea	\$59.21	10	\$592.10	11-000-218-104-00-10-010-001

**vi-f. Evaluate Medication for Washington DC Trip for GWMS**

- Szilva, Jennifer, Nurse, not to exceed 1 hour, at an hourly rate of \$26.67.

Account #11-000-213-104-00-09-009-001

**vi-g. Fitness Center Supervisor - Spring Sports at RHS**

Name	Hourly Rate	# of Hours	Total	Account #
Lauro, Livia	\$40.17	60	\$2,410.20	11-402-100-101-00-10-036-001

**vi-h. Homeroom Coverage at GWMS**

Name	Hourly Rate	Effective Date	Account #
Romano, Odalys	\$40.17	04/2/24-06/20/24	11-130-100-101-00-09-009-001

**vi-i. Site Manager - Spring Sports at RHS**

Name	Hourly Rate	# of Hours	Total	Account #
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Currier, Robert	\$40.17	40	\$1,06.80	11-402-100-104-00-10-034-001
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**MOTION** by: Ms. Brogan      **SECOND** by: Mr. Mahmoud

**ROLL CALL**

AYES: Mr. Dani, Ms. Kwak, Ms. Micale, Mr. Mahmoud, Ms. Brogan

NAYS: none

- Ms. Brogan recognized and thanked the retirees for their years of service to the district.

**E. FINANCE**

**i. Acceptance of Restricted Donations:**

The Ridgewood Board of Education, upon the recommendation of the Superintendent of Schools, accepts the following restricted gifts for the **2023-2024** school year, to be used as indicated.

<b>Donations</b>			
<b>Donor</b>	<b>Amount</b>	<b>Use</b>	<b>Account Number</b>
Ridgewood High School Boys Lacrosse	\$3,088.50	To be used to purchase Varsity and Freshman Boys Lacrosse uniforms.	20-046-100-610-00-10-034-000
Ridgewood High School Boys Lacrosse	\$4,366.64	To be used to purchase Varsity and Freshman Boys Lacrosse uniforms.	20-046-100-610-00-10-034-000
Ridgewood High School Student Activity Account	\$3,900.96	To be used to pay for 2 chaperones for the trip to Barbate, Spain.	20-030-100-101-00-10-010-011 (Stipend - \$3,602.53) 20-030-200-220-00-10-010-011 (FICA \$298.43)
Learning Services Home and School Association	\$63	To be used to enhance the Ridgewood Unified Program.	20-039-100-890-00-24-024-001
Educational Leadership Foundation of NJ	\$2,500	To be used to enhance the Applied Engineering InvenTeams program at Ridgewood High School.	20-001-200-500-00-10-010-000
Ridgewood High School Lacrosse	\$1,623	To be used to pay for the extra costs of a charter bus for the Boy's Lacrosse Team.	20-046-270-512-00-10-034-002
Federated Home and School	\$2,750	To be used to pay a \$250 stipend to each of the	20-056-100-890-00-24-024-003 20-056-100-890-00-01-001-003

Association		2023-2024 Teacher Recognition Honorees to purchase classroom supplies.	20-056-100-890-00-02-002-003 20-056-100-890-00-03-003-003 20-056-100-890-00-04-004-003 20-056-100-890-00-05-005-003 20-056-100-890-00-06-006-003 20-056-100-890-00-07-007-003 20-056-100-890-00-08-008-003 20-056-100-890-00-09-009-003 20-056-100-890-00-10-010-003
Hawes Home and School Association	\$800	To be used to pay for field trips that support curriculum at Hawes Elementary School.	20-025-270-512-00-06-006-001
Somerville Home and School Association	\$6,395 (gift in kind)	A gift in kind of furniture and supplies to enhance Somerville classrooms	N/A
Ridgewood High School Student Activity Account	\$5,102.68	To be used to pay for the ski club chaperones.	20-030-100-101-00-10-010-006 20-030-200-220-00-10-010-006 (FICA)

**ii. Approval: Budget Appropriation Transfers**

The Ridgewood Board of Education, upon the recommendation of the Superintendent of Schools, approves transfers for **January 2024** as shown in the Journal Entry listing pursuant to Policy 6422.

The Board has received background information.

**iii. Approval: Secretary's Line Item Certification**

The Ridgewood Board of Education, upon the recommendation of the Superintendent of Schools, approves the following resolution:

WHEREAS, the Board of Education has received the Report of the Secretary for the month of **January 2024**,

WHEREAS, in compliance with N.J.A.C. 6:20-2A.10(d), the secretary has certified that, as of the date of the report(s), no budgetary line item account has obligations and payments (contractual orders) which in total exceed the amount appropriated by the district board of education, now, therefore, be it,

RESOLVED, the Board of Education accepts the above referenced reports and certifications and orders that they be attached to and made part of the record of this meeting, and Be it Further Resolved, in compliance with N.J.A.C. 6:20-A10(e), the Board of Education certifies that, after review of the secretary's monthly financial reports (appropriate section) and upon consultation with the appropriate district officials, to the best of its knowledge, no major account or fund has been over expended in violation of N.J.A.C. 6:20-2A.10(a)(1), and that sufficient funds are available to meet the district's financial obligations for the remainder of the school year.

The Board has received background information.

**iv. Approval: Acceptance of the Board Secretary and Treasurer Report**

The Ridgewood Board of Education, upon the recommendation of the Superintendent of Schools, approves the following resolution:

WHEREAS, the Board of Education has received the report of the Secretary and Treasurer for the month of **January 2024**; now, therefore,

BE IT RESOLVED, the Board of Education accepts the above-referenced reports and orders that it be attached to and made part of the official record of this meeting.

The Board has received background information

**v. Approval: Additional Contracted Vendors to Provide Special Education Services for the 2023-2024 School Year**

The Ridgewood Board of Education, upon the recommendation of the Superintendent of Schools, approves the additional contracted vendors to provide special education services for the 2023-2024 school year as listed below:

Contractor	Service	Rate
Marlene Whittemore	School Based Music Services @ Glen School	\$90/hour <i>(3.5 hours per week)</i>
Jeanette Nast	LDTTC Evaluation Services	\$750 per evaluation, \$95/hr addtl' testing

**vi. Acceptance: Sustainable New Jersey Grant Award**

The Ridgewood Board of Education, upon the recommendation of the Superintendent of Schools, accepts the Sustainable New Jersey Grant award in the amount of \$2,000 for Hawes Elementary School to be used to aid the Hawes Environmental Club’s initiatives by purchasing compost materials and seed.

**MOTION** by: Ms. Brogan      **SECOND** by: Ms. Kwak

**ROLL CALL**

AYES: Mr. Dani, Ms. Kwak, Ms. Micale, Mr. Mahmoud, Ms. Brogan

NAYS: none

- Ms. Brogan read the donations into the record and thanked the responsible parties.

**IX. RESOLUTIONS AND MOTIONS NOT INCLUDED IN CONSENT AGENDA**

**Dr. Schwarz**

- Dr. Schwarz removed resolution D. “Adoption of 2024-2025 Maximum Expenditures for Professional Services” from consideration.

**A. Approval: Adoption of the 2024-2025 Proposed Tentative Budget for Submission to the Executive County Superintendent of Schools**

RESOLVED, that the Ridgewood Board of Education, upon the recommendation of the

Superintendent of Schools, authorizes the submission of the 2024-2025 Tentative School Budget to the Bergen County Executive Superintendent of Schools with the following Fund Allocations:

2024-2025 Budget	Budget	Local Tax Levy
<b>Total General Fund</b>	<b>\$132,906,704</b>	<b>\$105,286,462</b>
<b>Total Special Revenue Fund</b>	<b>\$2,454,048</b>	<b>N/A</b>
<b>Total Debt Service Fund</b>	<b>\$3,145,650</b>	<b>\$2,550,753</b>
<b><i>Grand Total Budget</i></b>	<b>\$138,506,402</b>	<b>\$107,837,215</b>

BE IT FURTHER RESOLVED, that the Ridgewood Board of Education authorizes the use of, and includes in the proposed budget, a withdrawal from Emergency Reserves in the amount of \$500,000, which will be used to pay for the increases in health benefit premiums; and

BE IT FURTHER RESOLVED, that the Ridgewood Board of Education authorizes the use of, and includes in the proposed budget, a withdrawal from Maintenance Reserves in the amount of \$1,500,000, for use on required maintenance activities for school facilities as reported in the Comprehensive Maintenance Plan (CMP) pursuant to N.J.A.C. 6A:26-20.5; and

NOW THEREFORE BE IT FURTHER RESOLVED, that the Ridgewood Board of Education authorizes as included in budget line 600, Budgeted Withdrawal from Capital Reserve for Local Share, a transfer in the amount of \$6,840,662 from Capital Reserve for the local share of capital project costs for:

- 1) Ridgewood High School HVAC System Upgrades - NJ SDA Project No. 4390-050-23-G5QZ; DOE Project #: 4390-050-23-R501.
- 2) Glen School HVAC System Upgrades - NJ SDA Project No. 4390-080-23-G5RA; DOE Project #4390-080-23-R502.
- 3) Ridge Elementary School HVAC Systems Upgrades - NJ SDA Project No. 4390-090-23-G5RB; DOE Project #4390-090-23-R502.

The total cost of these projects represents expenditures for construction elements or projects that are in addition to the facilities efficiency standards determined by the Commissioner as necessary to achieve the New Jersey Student Learning Standards.

**B. Approval: Adoption of 2024-2025 School District Travel Maximum**

RESOLVED that the Ridgewood Board of Education, upon the recommendation of the Superintendent of Schools, approves the following resolution:

WHEREAS, pursuant to N.J.A.C. 6A:23A-7.3, the Ridgewood Board of Education shall establish in the annual school budget a maximum expenditure, as defined in N.J.A.C 6A:23A-7.1 et seq.,

NOW THEREFORE BE IT RESOLVED, that the Ridgewood Board of Education includes in the tentative budget a maximum travel expenditure in the amount of \$195,000 for the 2024-2025 school year. The maximum travel expenditure amount for the 2023-2024 school year was

\$220,000, of which \$49,269.83 has been spent and \$51,364.47 has been encumbered as of February 29, 2024.

BE IT FURTHER RESOLVED, that the School Business Administrator will track and record these costs to ensure that the maximum amount is not exceeded.

**C. Approval: Adoption of 2024-2025 Travel and Related Expense Reimbursement**

RESOLVED that the Ridgewood Board of Education, upon the recommendation of the Superintendent of Schools, approves the following resolution:

WHEREAS, the Ridgewood Board of Education recognizes school staff and Board members will incur travel expenses related to and within the scope of their current responsibilities and for travel that promotes the delivery of instruction or furthers the efficient operation of the school district; and

WHEREAS, N.J.A.C. 6A:23A Subchapter 7 requires Board members to receive approval of these expenses by a majority of the full voting membership of the Board and staff members to receive prior approval of these expenses by the Superintendent of Schools and a majority of the full voting membership of the Board; and

WHEREAS, a board of education may establish, for regular district business travel only, an annual school year threshold of \$150 per staff member where prior Board approval shall not be required unless this annual threshold for a staff member is exceeded in a given school year (July 1 through June 30); and

WHEREAS, travel and related expenses not in compliance with N.J.A.C. 6A:23A Subchapter 7 but deemed by the board of education to be necessary and unavoidable as noted on the approved Board of Education Out of District Travel and Reimbursement Forms;

NOW THEREFORE BE IT RESOLVED, the Board of Education approves all travel not in compliance with N.J.A.C. 6A:23A Subchapter 7 as being necessary and unavoidable as noted on the approved Board of Education Out of District Travel and Reimbursement Forms; and

BE IT FURTHER RESOLVED, the Board of Education includes in the tentative budget travel and related expense reimbursements in accordance with N.J.A.C. 6A:23A Subchapter 7, to a maximum expenditure of \$195,000 for all staff and board members for the 2024-2025 school year. The School Business Administrator will track and record these costs to ensure that the maximum amount is not exceeded.

**D. ~~Approval: Adoption of 2024-2025 Maximum Expenditures for Professional Services~~**

~~RESOLVED that the Ridgewood Board of Education, upon the recommendation of the Superintendent of Schools, approves an annual maximum expenditure for professional services for the 2024-2025 school year. As defined in N.J.A.C. 6A:23A 5.2(a)1, upon notification if it becomes necessary to exceed the maximum amount, the Board of Education may adopt an increase in the dollar amount through formal Board action:~~

- ~~● Accounting/Auditing Services \$96,000~~

- ~~Architectural Services \$525,000 (inclusive of capital projects)~~
- ~~Legal Services \$340,000~~
- ~~School Physician \$38,000~~

- E. Approval: SDA Grant Execution and Delivery of Grant Agreement/Ridgewood High School HVAC Systems Upgrades - NJ SDA Project No. 4390-050-23-G5QZ**  
The Ridgewood Board of Education, upon the recommendation of the Superintendent of Schools, authorizes the execution and delivery of the SDA Grant Agreement for the Ridgewood High School HVAC system upgrades project, NJ SDA Project No. 4390-050-23-G5QZ; DOE Project #: 4390-050-23-R501.
- F. Approval: SDA Grant Execution and Delivery of Grant Agreement/Ridgewood High School HVAC Systems Upgrades - NJ SDA Project No. 4390-050-23-G5QZ**  
The Ridgewood Board of Education, upon the recommendation of the Superintendent of Schools, authorizes the execution and delivery of the SDA Grant Agreement for the Ridgewood High School HVAC system upgrades project, NJ SDA Project No. 4390-050-23-G5QZ; DOE Project #: 4390-050-23-R501.
- G. Approval: Use of Capital Reserve for Local Share of SDA Projects/Ridgewood High School HVAC System Upgrades - NJ SDA Project No. 4390-050-23-G5QZ**  
The Ridgewood Board of Education, upon the recommendation of the Superintendent of Schools, approves the use of Capital Reserve funds to fund the Local Share of SDA ROD Grants facilities project in the amount of \$142,201.80, for NJ SDA Project No. 4390-050-23-G5QZ; DOE Project #: 4390-050-23-R501.
- H. Approval: SDA Grant Execution and Delivery of Grant Agreement/Ridgewood Glen School HVAC Systems Upgrades - NJ SDA Project No.4390-080-23-G5RA**  
The Ridgewood Board of Education, upon the recommendation of the Superintendent of Schools, authorizes the execution and delivery of the SDA Grant Agreement for the Glen School HVAC system upgrades project, NJ SDA Project No.4390-080-23-G5RA; DOE Project #4390-080-23-R502.
- I. Approval: SDA Delegation of Authority to School Business Administrator for Glen School HVAC System Upgrades - NJ SDA Project No. 4390-080-23-G5RA**  
The Ridgewood Board of Education, upon the recommendation of the Superintendent of Schools, approves the delegation of authority to the School Business Administrator for supervision of the School Facilities Project under SDA Rod Grants, NJ SDA Project No.4390-080-23-G5RA; DOE Project #4390-080-23-R502.
- J. Approval: Use of Capital Reserve for Local Share of SDA Projects/Glen School HVAC System Upgrades - NJ SDA Project No. 4390-080-23-G5RA**  
The Ridgewood Board of Education, upon the recommendation of the Superintendent of Schools, approves the use of Capital Reserve funds to fund the Local Share of SDA ROD Grants facilities project in the amount of \$2,816,081.40, for NJ SDA Project No.4390-080-23-G5RA; DOE Project #4390-080-23-R502.
- K. Approval: SDA Grant Execution and Delivery of Grant Agreement/Ridgewood Ridge Elementary School HVAC Systems Upgrades - NJ SDA Project No. 4390-090-23-G5RB**

The Ridgewood Board of Education, upon the recommendation of the Superintendent of Schools, authorizes execution and delivery of the SDA Grant Agreement for the Ridge Elementary School HVAC system upgrades project, NJ SDA Project No. 4390-090-23-G5RB, DOE Project #4390-090-23-R502.

**L. Approval: SDA Delegation of Authority to School Business Administrator for Ridge Elementary School HVAC System Upgrades - NJ SDA Project No. 4390-090-23-G5RB**

The Ridgewood Board of Education, upon the recommendation of the Superintendent of Schools, approves the delegation of authority to the School Business Administrator for supervision of the School Facilities Project under SDA Rod Grants, NJ SDA Project No. 4390-090-23-G5RB, DOE Project #4390-090-23-R502.

**M. Approval: Use of Capital Reserve for Local Share of SDA Projects/Ridge Elementary School HVAC System Upgrades - NJ SDA Project No. 4390-090-23-G5RB**

The Ridgewood Board of Education, upon the recommendation of the Superintendent of Schools, approves the use of Capital Reserve funds to fund the Local Share of SDA ROD Grants facilities project in the amount of \$3,882,378.60, for NJ SDA Project No. 4390-090-23-G5RB, DOE Project #4390-090-23-R502.

**N. Approval: Acceptance of FY2024 SDA Grant for Emergent Projects and Capital Maintenance Needs**

The Ridgewood Board of Education, upon the recommendation of the Superintendent of Schools, accepts New Jersey School Development Authority (SDA) FY2024 funding in the amount of \$132,896 for emergent projects and capital maintenance needs, and further authorizes the School Business Administrator to submit a Certification to the New Jersey Department of Education regarding the proposed usage for said funds.

⇒ **AS AMENDED, Finance Resolutions A-C & E-N:**

**MOTION** by: Ms. Kwak                      **SECOND** by: Mr. Mahmoud

**ROLL CALL**

AYES: Mr. Dani, Ms. Kwak, Ms. Micale, Mr. Mahmoud, Ms. Brogan

NAYS: none

**X. APPROVAL OF BILLS**

The Ridgewood Board of Education, upon the recommendation of the Superintendent of Schools, approves the payment of bills as listed below and reviewed by Mr. Dani.

<b>DATES</b>	<b>DESCRIPTION</b>	<b>CHECK NUMBER</b>	<b>AMOUNTS</b>
Mar 11	Columbia Bank On-Line	113101	2,747.04
Mar 18	Columbia Bank On-Line	113102-113359	2,061,290.06
Mar 5	Electronic Transfer	L47817	3,682.68
Mar 15	Electronic Transfer	B47818	2,322,225.00
Mar 15	Electronic Transfer	H47819	1,358,685.09
Mar 18	Food Service	620456-620459	117,065.24
TOTAL			5,865,695.11



**MOTION** by: Mr. Dani

**SECOND** by: Ms. Brogan

**ROLL CALL**

AYES: Mr. Dani, Ms. Kwak, Ms. Micale, Mr. Mahmoud, Ms. Brogan

NAYS: none

**XI. BOARD MEMBER ANNOUNCEMENTS**

- Ms. Brogan announced:
  - The RHS New Players put on an amazing performance of Shrek the Musical.
  - The paperwork for the change in Board Member position terms for the November 2024 election has been submitted.
  - The Movie *Angst* will be presented at GW on Wednesday, March 20 at 7:00 pm and April 5 at 11:00 am at the Education Center.
  - The Youth Art Month Celebration will be held on Wednesday, March 20 from 6:30-8:00 pm at the Education Center.
- Ms. Kwak announced:
  - Thanked Mr. Mahmoud for inviting the Board of Education and the Village Council to celebrate together in a very moving moment with the Ridgewood Muslim Society.

*(Visit [Ridgewood BOE Meeting 3/18/2024](#) to view the Board Member Announcements starting at 02:15:15.)*

**XII. BOARD COMMITTEE REPORTS**

- Curriculum
  - Ms. Micale provided a Curriculum Committee report:
    - The Middle Schools are putting together a new Middle School program of studies.
    - Dr. Matthews shared a presentation on her work regarding the Science of Reading program and how it will be taught in the schools.
- SEPAG
  - Ms. Micale provided a SEPAG Liaison report:
    - A sensory-friendly dinner is scheduled for Monday, March 25 at McMurphy's.
    - The virtual coffee chat is scheduled for March 20.
    - The next meeting is scheduled for April 11, which will include a literacy presentation.
    - The New Players hosted a sensory-friendly dress rehearsal performance for SEPAG families.
- Finance
  - Mr. Mahmoud provided a Finance Committee report
    - The preliminary budget was reviewed.
- Facilities
  - Ms. Brogan provided a Facilities Committee report:
    - ROD grants and the HVAC at Glen, Ridge and RHS were discussed.
    - A timeline for the district facilities feasibility study was discussed.
    - Water filtration options were discussed.
    - The Orchard remediation project is not yet closed by the DEP.

## ➤ Communication

- Ms. Brogan provided a Communication Committee report:
  - The website redesign is currently being completed and will be live in late June.
  - Archives of Board Agendas and Minutes was discussed. By law we need to post the last three years, but the Board would like to have between 5-7 years archived on the website.
  - The State of Schools survey is being sent to students, parents, staff in April.

## ➤ Fields

- Ms. Kwak provided a Fields Liaison report:
  - The joint use of the Master Library by the District and the Village was discussed.

(Visit [Ridgewood BOE Meeting 3/18/2024](#) to view the Board Committee Reports starting at 02:20:22.)

**XIII. DISCUSSION ITEMS**

- A follow up discussion regarding policies pertaining to legal services and board positions ensued. The policy committee will meet to discuss next steps..

(View this portion of the [Ridgewood BOE Meeting 3/18/2024](#) starting at 02:55:54.)

**XIV. ACCEPTANCE OF MINUTES**

N/A

**XV. OTHER BUSINESS**

- Ms. Brogan reminded the board to complete their self-evaluations by the beginning of April.

**XVI. COMMENTS FROM THE PUBLIC**

- Laurie Weber, stated to Ms. Micale that she often wonders if the policies that are in place are based on law or are up to the discretion of the board. When she is in doubt she takes a phrase and puts it in google, if there is a statute, it comes up.

(View the full public comments of the [Ridgewood BOE Meeting 3/18/2024](#) starting at 03:10:24.)

**XVII. MOTION TO GO INTO EXECUTIVE SESSION**

N/A

**XVIII. RECONVENED PUBLIC MEETING**

N/A

**XX. ADJOURNMENT**

**MOTION** by: Ms. Brogan      **SECOND** by: Ms. Micale

**VOICE VOTE:**

Ms. Brogan, Mr. Mahmoud, Mr. Dani, Ms, Kwak, Ms. Micale - **ALL AYES**

- **The Meeting was adjourned at 10:01 p.m.**

Respectfully Submitted,

A handwritten signature in black ink, appearing to read 'Julie Kot', written in a cursive style.

Julie Kot  
Business Administrator/Board Secretary

## Professional Development

**BOE Date: 3/18/2024**

Staff member	Name of Conference Location & Dates	Rationale	Estimated Cost for Approval	# of Sub Days required
Stacey Wisniewski	Women in Leadership Conference New Jersey Association of School Administrators and New Jersey Principals and Supervisors Association/The Foundation for Educational Administration (NJASA and NJPSA/FEA) Somerset, NJ 3/18/24	Professional Development	\$285.00	0
Deirdre Azzopardi	American Occupational Therapy Association National Conference American Occupational Therapy Association (AOTA) Orlando, FL 3/20/24 - 3/23/24	Professional Development	\$250.00	0
Lauren Carr	NJ Ed. Summit - Harnessing Power of AI: Enhancing Policies, Procedures, and Pedagogy TMI Education Monroe Township, NJ 3/21/24	Professional Development	\$49.00	0
Nicole Redfern	Google Certification Program Google Virtual 4/1/24 - 8/30/24	Professional Development	\$225.00	0
Ana Del Orbe-Anthon	Google Certification Program Google Virtual 4/1/24 - 8/30/24	Professional Development	\$225.00	0
Jerome Ong	Google Certification Program Google Virtual 4/1/24 - 8/30/24	Professional Development	\$225.00	0
Charles Appel	Google Certification Program Google Virtual 4/1/24 - 8/30/24	Professional Development	\$225.00	0
Paola Nadi	Google Certification Program Google Virtual 4/1/24 - 8/30/24	Professional Development	\$225.00	0

Mary Louise Handy	Google Certification Program Google Virtual 4/1/24 - 8/30/24	Professional Development	\$225.00	0
Stefanie Gigante	Google Certification Program Google Virtual 4/1/24 - 8/30/24	Professional Development	\$225.00	0
Kathryn Bielicky	Comprehensive Orton-Gillingham Plus Virtual Institute for Multi-Sensory Education (IMSE) Virtual 4/2/24, 4/9/24, 4/23/24 and 4/30/24	Professional Development	\$1,500.00	4
Nicole Giordano	Milton J. Rubenstein Museum of Science & Technology 2024 Solar Eclipse Festival Milton J. Rubenstein Museum of Science & Technology Syracuse, NY 4/8/24	Professional Development	\$0.00	1
Stephanie McAloon	The Words That Shape Us: Bite-Sized Phrases That Transform How Kids Think, Feel, and Achieve (Grades K-12) TMI Education Virtual 4/25/24	Professional Development	\$0.00	0
Sarah Berliner	Safety Care Initial Training QBS Whippany, NJ 4/30/24 - 5/2/24	Professional Development	\$2,093.00	0
Summer Foerch	Morphology Plus Virtual Institute for Multi-Sensory Education (IMSE) Virtual 6/3/24 - 6/7/24	Professional Development	\$1,500.00	5

The total cost for these conferences is \$7,252. Upon Board approval of all of these conferences, the total expenditure for travel and conferences for 2023-24 will be \$116,063 leaving a balance of \$83,937.

The total cost of substitutes for these conferences is \$1,600. Upon board approval of these conferences, the total expenditure for substitutes for conferences for the 2023-24 school year will be \$27,840.



# 2025-2026 School Calendar

## ARRIVAL & DISMISSAL TIMES

	Full Day	Minimum Day
PreK	8:45-2:00	8:45-12:45
K-5	8:45-3:00	8:45-12:45
6-8	8:00-2:53	8:00-2:15
9-12	8:20-3:30	8:20-12:27
STEPSS	9:00-3:00	9:00-1:00

### JULY 2025

S	M	T	W	R	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	
4	Independence Day- district closed					

### AUGUST 2025

S	M	T	W	R	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						
27	PD Day/Convocation					
28	PD Day					
29	Remote PD Day-for mandatory online training					

### SEPTEMBER 2025

S	M	T	W	R	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30				
1	District closed-Labor Day					
2	Schools open-Minimum Day					
23	District closed-Rosh Hashanah					

### OCTOBER 2025

S	M	T	W	R	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	26	28	29	30	31	
2	District closed-Yom Kippur					
13	PD Day-Columbus Day/Indigenous People Day					
20	District closed-Diwali					

### NOVEMBER 2025

S	M	T	W	R	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30						
6-7	District closed-NJEA Convention					
26	Minimum Day					
27-28	District closed-Thanksgiving					

### DECEMBER 2025

S	M	T	W	R	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			
23	Minimum Day					
24-	District closed-Christmas					
26	Eve/Christmas					
29-	Schools closed-December					
30	Recess					
31	District closed-New Year's Eve					

### JANUARY 2026

S	M	T	W	R	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	23
25	26	27	28	29	30	31
1	District closed-New Year's Day					
2	District closed-December Recess					
19	District closed-MLK Day					

### FEBRUARY 2026

S	M	T	W	R	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
16	District closed-President's Day					
17	District closed-Lunar New Year					

### MARCH 2026

S	M	T	W	R	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				
20	District closed-Eid-Al-Fitr					
30-31	Schools closed-Spring recess					

### APRIL 2026

S	M	T	W	R	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30		
1-2	Schools closed-Spring recess					
3	District closed-Good Friday					
5	Easter					

### MAY 2026

S	M	T	W	R	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						
25	District closed-Memorial Day					
27	21,22,26-emergency days, may be closed Professional Development					

### JUNE 2026

S	M	T	W	R	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30				
24	RHS graduation					
19	District closed-Juneteenth					
24	Last day instruction-min. day					
25	Closing day for teachers					

### KEY: DAY NOTES BELOW EACH MONTH

- Professional Development Day (PD Day) - No School for Students
- Opening & Closing Day for Students
- Schools Closed
- District Closed (Schools & 12-Month Employees)
- Minimum Day
- Schools may be closed per emergency days used

### Emergency Days

0 emergency day used: 3 days closed (Thurs, Fri & Tues)  
 1 emergency days used: 2 days closed (Fri & Tues)  
 2 emergency days used: 1 day closed (Tues)  
 3 or more emergency days used: 0 days closed

- Spring recess may be subject to cancellation if more than 3 days used. 1<sup>st</sup> day to be used will be Monday March 30 and working forward.

Students	Teachers
00-August	03- August
20-September	20-September
20-October	21-October
16-November	16-November
17-December	17-December
19-January	19-January
18-February	18-February
19-March	19-March
19-April	19-April
19-May	20-May
17-June	18-June
<b>184 sub-total</b>	<b>190 sub-total</b>
<b>181 Total</b>	<b>187 Total</b>

## FIELD TRIPS FOR APPROVAL

March 4, 2024

## ONE DAY TRIPS

Date	School	Location	Approx # and Group of Students	# of Chaperones	# Substitutes and dates for each	Anticipated Cost of Subs @ \$160 per day for teachers and \$200 per day for nurse	Anticipated Cost to District	Annual Event	Meets Requirements
3/23/24	RHS	International Championship of High School A Cappella Mid-Atlantic Semifinals, Northern Highlands Regional High School, Allendale, NJ	13 RHS AcaBellas Members	1	0	\$0	\$0	No	Yes
3/30/24	RHS	West Point Women's Lacrosse Game, West Point, NY	80 Girls Lacrosse Players	5	0	\$0	\$0	No	Yes
4/3/24	Orchard	Move up Visit, George Washington MS, Ridgewood, NJ	9 5th Grade SE Students	2	0	\$0	\$0	Yes	Yes
4/3/24	Willard	Move up Visit, George Washington MS, Ridgewood, NJ	9 5th Grade SE Students	2	0	\$0	\$0	Yes	Yes
4/12/24 and 5/10/24	RHS	Community Based Instruction, Bareburger, Ridgewood, NJ	5 PREP Students	5	0	\$0	\$0	No	Yes
4/14/24	RHS	4th Manny Flick Regatta, Philadelphia, PA	40 RHS Crew Members	3	0	\$0	\$0	Yes	Yes
4/20/24	RHS	Mercer Lake Sprints, Princeton Rowing Association, West Windsor, NJ	30 RHS Crew Members	2	0	\$0	\$0	Yes	Yes
4/14/24	RHS	5th Manny Flick Regatta, Philadelphia, PA	40 RHS Crew Members	3	0	\$0	\$0	Yes	Yes
4/26/24	Somerville	New York Botanical Gardens, Bronx, NY	60 3rd Grade Students	15	1 - Sub Nurse	\$200	\$200 (Sub Nurse)	Yes	Yes
5/3/24	RHS	Metropolitan Museum of Art Exhibit on the Harlem Renaissance and Afrofuturism, New York, NY	20 The Philosophy of Race Students	2	0	\$0	\$0	No	Yes
6/6/24	GWMS	RPS Teacher Recognition Ceremony, Ben Franklin MS, Ridgewood, NJ	20 7th and 8th Grade Orchestra Members	1	0	\$0	\$0	No	Yes
<b>OVERNIGHT TRIPS</b>									

Date	School	Location	Approx # and Group of Students	# of Unpaid Chaperones	# Paid Chaperones And # of Overnights for each	Anticipated Cost for Teacher/Nurse Chaperones @ \$200 per Overnight	# Substitutes and dates for each	Anticipated Cost of Subs @ \$160 per day for teachers and \$200 per day for nurse	Est. Total Cost to District	Annual Event	Meets Requirements
3/24/24 - 3/26/24	RHS	Annual South Jersey Spring Break Trip, North Beach, NJ	16 Girls Varsity Golf Players	2	0	\$0	0	\$0	\$0	Yes	Yes
3/24/24 - 3/28/24 (Change of dates and location - see above - previously board approved on 12/18/23)	RHS	Annual Spring Break Trip, Kissimmee, FL	18 Girls Varsity Golf Players	2	0	\$0	0	\$0	\$0	Yes	Yes
3/25/24 - 3/27/24	RHS	Annual Spring Break Trip, Ocean City, MD	12 Boys Varsity Golf Players	2	0	\$0	0	\$0	\$0	Yes	Yes
3/24/24 - 3/28/24 (Change of dates and location - see above - previously board approved on 12/18/23)	RHS	Annual Spring Break Trip, Kissimmee, FL	14 Boys Varsity Golf Players	2	0	\$0	0	\$0	\$0	Yes	Yes
5/1/24 - 5/3/24 Revised cost - previously board approved on 11/6/23	BF	Boston, MA	215 8th Grade Students	0	15 (2-nights each - 17 (2nights each - revised)	\$6,400 \$6,800 (revised)	Sub Nurse (3 days)	\$600	\$7,000 = \$6,400 (Chaperones) and \$600 (Sub Nurse) \$7,400 = \$6,800 (Chaperones) and \$600 (Sub Nurse)	Yes	Yes
11/1/24 - 11/9/24	GWMS	Vienna, Austria	20 - 30 Orchestra Students		7 (8 nights)	\$11,200	6 - Teachers and 1 - Nurse (3 days)	\$2,880 (Teachers) and \$600 (Nurse)	\$14,680	No	Yes
4/9/25 - 4/17/25	RHS	Sicily and Sorrento, Italy	40 Latin Club Members	0	5 (10 nights)	\$10,000	0	\$0	\$10,000 (Chaperones)	No	Yes



**RIDGEWOOD HIGH SCHOOL  
SPRING 2023-2024 COACHING ASSIGNMENTS**

<b>Name</b>	<b>Position</b>	<b>Step</b>	<b>Ratio*</b>	<b>Total Salary</b>	<b>1/2 Salary 4/15/2022</b>	<b>1/2 Salary 6/15/2022</b>
Hommen, Kurt	Head Baseball	IV	0.095	9,136.00	4,568.00	4,568.00
Favieri, Marc	Assistant Baseball	III	0.060	5,770.00	2,885.00	2,885.00
Scevola, Adam	Assistant Baseball	IV	0.065	6,251.00	3,125.50	3,125.50
Saladino, Joshua	Head Boys Track	IV	0.095	9,136.00	4,568.00	4,568.00
Watson, Torrance	Assistant Boys Track	IV	0.065	6,251.00	3,125.50	3,125.50
Wilson, Timothy	Assistant Boys/Girls Track	IV	0.065	6,251.00	3,125.50	3,125.50
Ryan, Patrick	Assistant Boy Track	IV	0.065	6,251.00	3,125.50	3,125.50
Currier, Robert	Assistant Boys Tennis	IV	0.060	5,770.00	2,885.00	2,885.00
<b>Tobin, Deirdre</b>	<b>Head Boys Tennis</b>	<b>IV</b>	<b>0.077</b>	<b>7,405.00</b>	<b>3,702.50</b>	<b>3,702.50</b>
<b>Dawson, Ryan</b>	<b>Assistant Boys Tennis</b>	<b>II</b>	<b>0.050</b>	<b>4,808.00</b>	<b>2,404.00</b>	<b>2,404.00</b>
Pounds, Michael	Head Boys Lacrosse	IV	0.095	9,136.00	4,568.00	4,568.00
Fritog, John	Assistant Boys Lacrosse	IV	0.065	6,251.00	3,125.50	3,125.50
Hurley, Daniel	Assistant Boys Lacrosse	IV	0.065	6,251.00	3,125.50	3,125.50
Bunzey, Craig	Head Softball	IV	0.095	9,136.00	4,568.00	4,568.00
Halm, Heather	Assistant Softball	IV	0.065	6,251.00	3,125.50	3,125.50
Klion, Danielle	Assistant Softball	II	0.055	5,289.00	2,644.50	2,644.50
Opremcak, Stephen	Head Girls Track	IV	0.095	9,136.00	4,568.00	4,568.00
Schoepfer, Warren	Assistant Girls Track	IV	0.065	6,251.00	3,125.50	3,125.50
Montegari, James	Head Girls Lacrosse	IV	0.095	9,136.00	4,568.00	4,568.00
Mitchell, Michael	Assistant Girls Lacrosse	III	0.060	5,770.00	2,885.00	2,885.00
Meehan, Dana	Assistant Girls Lacrosse	II	0.055	5,289.00	2,644.50	2,644.50
Egan, Margaret	Assistant Girls Lacrosse	III	0.060	5,770.00	2,885.00	2,885.00
Knott, Ronald	Head Boys Golf	IV	0.077	7,405.00	3,702.50	3,702.50
Quirk, Brian	Head Girls Golf	IV	0.077	7,405.00	3,702.50	3,702.50
McDermott, Michael	Head Flag Football	III	0.072	6,924.00	3,462.00	3,462.00
<b>Tozzi, Anthony</b>	<b>Assistant Flag Football</b>	<b>I</b>	<b>0.045</b>	<b>4,328.00</b>	<b>2,164.00</b>	<b>2,164.00</b>
<b>Totals</b>				<b>176,757.00</b>	<b>88,378.50</b>	<b>88,378.50</b>
<b>* Ratio is applied to the B.A. Maximum:</b>			<b>\$96,167</b>			